

State of Tennessee 401(k) and 457 Plan
Fees by Investment Options
As of May 30, 2008

New Investment Options	Investment Option Provider	Record Keeping Cost Covered by Option Provider	GW 25 bps	Net Explicit Record Keeping Fee Paid by Participant
DFA International Value DFA	DFA	0%	0.25%	0.25%
Fidelity Small Cap Independence	Fidelity	0.25%	0.25%	0%
Allianz NFJ Large Cap Value Inst	* ING	0.05%	0.25%	0.20%
Columbia Acorn Z	* ING	0.10%	0.25%	0.15%
Columbia Mid Cap Value Z	* ING	0.10%	0.25%	0.15%
Morgan Stanley Inst US Small Cap Value	* ING	0%	0.25%	0.25%
Vanguard Target Retirement Funds (All Years in the Series)	Vanguard	0%	0.25%	0.25%
Vanguard Total Bond Market Index	Vanguard	0%	0.25%	0.25%
Existing Products				
Calvert Income Bond	Calvert	0%	0.25%	0.25%
Fidelity Contrafund	Fidelity	0.25%	0.25%	0%
Fidelity Magellan	Fidelity	0.25%	0.25%	0%
Fidelity OTC	Fidelity	0.25%	0.25%	0%
Fidelity Puritan	Fidelity	0.25%	0.25%	0%
Fidelity International Discovery	Fidelity	0.25%	0.25%	0%
Fidelity Government Retirement Money Market Fund	Fidelity	0.25%	0.25%	0%
Regions Bank Deposit	Regions Bank	0%	0.25%	0.25%
ING Fixed Account	ING	0.25%	0.25%	0%
ING Variable (Closed)	ING	0.25%	0.25%	0%
State StreetS & P 500 Index Fund	State Street	0%	0.25%	0.25%
Self Directed Brokerage Window (The greater of \$15 or 25 basis points)	Great West	0%	0.25%	0.25%

Loan Fees

\$2 Loan Repayment Fee
\$50 Loan Setup Fee

Note:

1% = 100 bps
bps = basis points
one bps = .0001

* Provided through an Insurance Separate Account

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An Explicit Fee is presented on your statement.

An Implicit fee is netted out prior to arriving at the performance of the fund.